

Interview Questions	Resume
<p>1. The Present Education system is producing the certificates / marks cards like factories but not personalities. What is your opinion?</p>	<p>Dr. B.H. Lakshmana Reddy Having 28 years of experience Working as a Training Officer in Mysore Paper Mills Ltd, Bhadravathi.</p>
<p>Ans: Yes, They are discharging only degrees not professionals.</p>	
<p>2. None of the Indian Universities in Top 200. So is our Education system is good or to be changed?</p>	<p>1. Address: Off: Training Officer, Technical Training center ., MPM LTD., Bhadravathi -577301, Karnataka State, India. Res: II cross Rajappa layout Jannapura, Bhadravathi-577301, Karnataka State, India, PH: (08282), 272931 Mob. 9448565329 E-mail. Nemmadi.trg.bdvt@gmail.com</p>
<p>Ans: Yes, to be changed, Creative education is a must. We must give the importance to quality not for quantum of education.</p>	
<p>3. Our students are unfit to employ, the industrialists say. What do you say?</p>	<p>2. Marital status/ Religion</p>
<p>Ans: Study is different; work is different. Industries have buyers' technology; Whereas our students have text book technology. How they are meeting at one point?</p>	<p>3. Father's name</p>
<p>4. Education is second to politics in corruption, So what measures to be taken to control this?</p>	<p>4. Languages Known</p>
<p>Ans: Major income institutions are run by politicians. Government should nationalize all universities and educational institutions. Or else ban 10 years like china, china closed down all non productive institutions and draw the people to work in the fields.</p>	<p>5. Date of birth /Place of birth and Age</p>
<p>5. From top to bottom corruption, adjustments, influence recommendations in the systems so what is your advice on this?</p>	<p>6. Educational Qualifications.</p>
<p>Ans: No advice</p>	<p>7. Work experience</p>
	<p>Academic Experience</p>
	<p>Soft skill trainer (personality development) Management Development programmes</p>

6. Is our education system teaching life leading values?

Ans: yes, it is teachers' and parents responsibilities, teachers one who think and follow 10 % of Dr. S. Radhakrishnan and Abraham Lincoln thoughts, visions. Government supports lot to implementing the education system. Why should they demoralize and dishonesty while teaching the moral values and why they are lagging behind for taking social responsibilities?

7. Was the Traditional Gurukula system was good or the present? What modifications are needed?

Ans: According to DVG “hosa yukthi hale thtva dodegoode dharma, vijnana kala melavise jasvu jana jeevanke mankuthimma.”
Maple of science & technology and old traditions leads the success.

8. Education gives knowledge but the illiterates are better than present educated people. Do you agree?

Ans: yes, cultured illiterates are far better than un cultured educated people for the nation building.

9. How far higher education is spoiling our culture like joint families, divorce rates?

Ans: It is not higher education, they are just like half filled tumblers.

10. What is essentially the need of the hour for Educational reforms? What is your advice to the globe?

Ans: self learning and self development right from childhood. My vision is Our children's and parents' attitude is to be like Giraffe and ---theory.

About Mysore Paper Mills Ltd., Bhadravathi

The Mysore Paper Mills Limited, (MPM) founded by Sri.Krishnaraja Wodeyar Bahadur in 1937 the Maharaja of erstwhile Mysore State was incorporated on 20th May 1936 under the then Mysore Companies Regulation, VIII of 1917. Later it became a Government Company in 1977 under Section 617 of the Companies Act, 1956. The Company has its Registered Office at Bangalore and its plant located at Bhadravati, Shimoga District, Karnataka State.The Company has an Authorized Capital of 150 Crs. and paid up capital of about 120 Crs. The shares of the company are listed in the Bombay Stock Exchange and there are about 17,000 shareholders.

While Government of Karnataka holds 65% of the shareholding of the Company, IDBI and other Financial Institutions hold 18% of the shares and shareholding by the General Public is 17%. The company is managed by an eminent Board of Directors consisting of IAS, IFS and other professionals. The Chairman & Managing Director of the Company is assisted by a team of professionals in various fields who have expertise in production, finance, marketing etc., with a dedicated team force. MPM with 5000 employees has its own township. About 15000 families of the cane growers who supply sugarcane to the company are directly dependant on this company and many more depend indirectly The direct and indirect contribution by MPM to the local economy is about Rs.200 Cr P.A.

11. Do you think that Industries also should involve in Education? In what way if Industries involve it would be better for good education?

Ans: Yes, it is corporate social responsibility.

12. What are the roles of HR towards the better output?

Ans: The greatest treasure is Human resource, it is in our personality. HR includes Attitudinal development, motivational concepts, leadership qualities etc.,. HR concept not only pertaining to industries but also it begins in the home.

13. If the Industries are picking only the top students, then what would you think on these average students? Can't you place the average students based on their skill levels?

Ans: At present, reputed and major industries are giving importance on aptitude test, skill test and they are not sticking for marks. Industries think like "averagers are achievers"

14. Generally, do the evaluation of the candidates on the basis of marks cards, consistency in achieving the academics with out gaps, Is these only the methods to get the right persons? Do you suggest any "Out of Box Strategies"?

Ans: Government Industries follow the government recruitment rules, i.e merit, roaster system etc.,

15. What is your over and all advice to bridge the gap between Industries & Academia?

Ans: University researches may not be kept between four walls, they are useful for farmers, small scale industries, home industries etc., we should always "Think globally and act locally". Universities and industries take a joint venture for doing research and application in the field.

ISO certification :

The Environmental Management System of the Company has been certified to conform to the coveted ISO 14001 standard since August 2004. The Scope of certification covers manufacture of Newsprint, Writing, Printing & Packaging Paper and Manufacture of Plantation White Sugar. MPM's philosophy on Corporate Governance is to attain highest level of transparency in all its operations, to deal with integrity and equity with its stakeholders including shareholders, employees, lenders and the Government, to employ skills that take pride in satisfying customer needs with superior products and services, to contribute towards higher productivity through team work and innovation, to consciously work towards conservation of resources and minimization of wastes of all forms, to achieve customer satisfaction with consistent supply of quality products at competitive prices.

References: <http://www.mpm.co.in>